

Myślenice, December 20th 2017

ANTI-MODERN SLAVERY AND HUMAN TRAFFICKING POLICY

The United Kingdom Modern Slavery Act of 2015 requires certain businesses to provide disclosure concerning their efforts, if any, to address the issues of slavery and human trafficking in their supply chains. Our company respects generally applicable national and international law, social norms and does not practice slavery and human trafficking. The company will not support or deal with any entity intentionally involved in slavery or human trafficking.

Suppliers must be able to demonstrate compliance with this Policy at the request of TELE-FONIKA Kable S.A. Suppliers will periodically certify that they comply with the requirements regarding human trafficking and slavery. They must complete the “Supplier’s Self Assessment” form and answer questions, among others, about slavery or human trafficking. This assessment is to be conducted annually. A copy of this policy will be accessible to all employees electronically (Intranet) and can be obtained from the HR Department upon request.

This Policy takes into account, and supports, the policy, procedures and requirements documented in our Integrated Management System, compliant with the requirements of ISO 9001, ISO 14001. The implementation and operation of this management system underlines our commitment to this policy. Additionally, our company has “Professional and Ethical Code” and internal regulations relating to, among others, applicable labor laws.

This policy will be reviewed annually and published by the HR Department to ensure its continuing suitability and relevance to the company activities.

Management Board of the TELE-FONIKA Kable