

Myślenice, 27th September 2019

CORPORATE SOCIAL RESPONSIBILITY POLICY

TELE-FONIKA KABLE S.A., as a global leader in the cable manufacturing sector, assumes responsibility for all of its business activities.

Therefore, we monitor and perfect the manner in which we conduct business and publicise our efforts to improve the environment in which we operate, hoping to increase the trust placed in us by our stakeholders.

Our goals are to achieve a stable growth and to secure market advantage through sustainable development. We are aware of our responsibility towards employees, customers and suppliers, which is associated with the business success of the TFKable Group.

Our operations are carried out with respect for the environment and local communities

We have identified the key areas on which we have an impact and which we want to improve:

- we invest in safety and comfort at work
- we have adopted the Code of Professional and Ethical Conduct
- we support staff development through the implementation of training programmes for our employees
- we conduct business in an environmentally responsible manner, through such measures as sustainable management of raw materials and energy carriers, introduction of new production processes, environmentally friendly products and innovative solutions, efficient waste management through the implementation of the principles of circular economy
- we implement the principles of Corporate Social Responsibility in our supply chain. To this end, we define operating standards for our contractors and expect them to conduct business with respect for human rights, labour laws and environmental rules.

We communicate our CSR achievements by publishing an annual Corporate Social Responsibility Report developed in accordance with the standards of the Global Reporting Initiative and made available to our stakeholders in electronic form at www.tfkable.com.

Management Board of the TELE-FONIKA Kable