

Myślenice, 07<sup>th</sup> December 2017 r.

## ENVIRONMENTAL POLICY

TELE-FONIKA KABLE S.A. is one of Europe's largest cable and wire manufacturers. We are a recognised and trusted provider of products to global companies from different sectors, including telecommunications, power, electronics, shipbuilding and mining industries.

The dynamic growth of our cable and wire manufacturing activities is ensured in compliance with the principles of sustainable development, i.e. with respect for social and environmental concerns for the benefit of present and future generations.

Our environmental policy is implemented through:

- using modern technologies and introducing materials and solutions aimed at manufacturing products that are safe for humans and the environment
- efficient and economical use of natural resources and energy
- preventing and reducing emissions into the environment, including greenhouse gas emissions
- rational management of raw materials, in particular non-renewable resources (metals)
- limiting waste generation and implementing responsible waste management based on the principle of 'circular economy'
- operating in a socially responsible manner, recognizing the expectations of interested parties, including the local community

The Management Board of the TELE-FONIKA Kable Company undertakes to:

- implement the above principles of the environmental policy
- meet all compliance requirements
- continually improve an Environmental Management System compliant with the ISO 14001:2015 standard to improve the environmental impacts of the Company's operations

This Policy is communicated within the organization and available to interested parties.

Management Board of the TELE-FONIKA Kable