

Environmental Policy

TELE-FONIKA Kable S.A., as one of the global leaders in the cable and wire production industry, is a recognized and trusted supplier of products to world-renowned companies in various sectors, including telecommunications, energy, electronics, shipbuilding and mining.

The Company is dynamically expanding its operations, taking into account the principles of sustainable development, with a deep respect for environmental issues for the benefit of current and future generations.

The Company implements its environmental policy through:

- preventing emissions of pollutants into the environment, their monitoring and reduction, with a particular emphasis on greenhouse gas emissions reduction;
- striving for climate neutrality by 2050 through the implementation of **TELE-FONIKA Kable's S.A.** climate strategy;
- efficient and economical use of natural resources, including water resources and optimizing the consumption of non-renewable resources (metals);
- managing energy media and improving energy efficiency;
- minimizing waste generation and responsible waste management, including the implementation of a closed-loop economy;
- utilizing modern technologies and introducing new materials and innovative solutions aimed at making products that are safe for people and the environment;
- raising environmental awareness among employees, suppliers, and contractors.

The Management Board of TELE-FONIKA Kable S.A. commits to:

- implementing the above principles of the environmental policy;
- fulfilling commitments related to compliance;
- providing support for environmental management matters;
- continuously improving the environmental management system in accordance with ISO 14001:2015 to enhance environmental performance.

The Management of **TELE-FONIKA Kable S.A.** ensures that the policy is communicated, understood, and implemented, and that it is available to employees and interested parties.

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The Management Board of TELE-FONIKA Kable S.A.