

Myślenice, 07<sup>th</sup> December 2017 r.

## OCCUPATIONAL HEALTH AND SAFETY POLICY

TELE-FONIKA KABLE S.A. is one of Europe's largest cable and wire manufacturers. We are a recognized and trusted provider of products to global companies from different sectors, including telecommunications, power, electronics, shipbuilding and mining industries. Our cable and wire manufacturing activities are carried out in accordance with safety rules and in suitable working conditions.

Our occupational health and safety policy is implemented through:

- efforts to eliminate or minimize harmfulness or nuisance in order to reduce workplace hazards and risks
- organizing workplaces in a manner that ensures a safe and comfortable work environment for employees
- prevention of accidents, injuries, near misses and occupational diseases
- raising the qualifications and awareness of employees as regards their responsibility for the impact of their work on the safety of themselves and their coworkers
- introduction of technologies and solutions aimed at improving working conditions
- providing employees with the opportunity to participate in occupational health and safety matters through their representatives
- ensuring the safety of all persons on the company's premises

The Management Board of the TELE-FONIKA Kable Company undertakes to:

- implement the above principles of the occupational health and safety policy
- fulfil and comply with all legal and other requirements related to occupational health and safety
- monitor working conditions and aim at continually improving occupational health and safety
- continually improve an Occupational Health and Safety Management System compliant with the OHSAS 18001:2007 standard and improve occupational health and safety performance

The Management Board of the TELE-FONIKA Kable Company assures that the policy is communicated to all persons working under the control of the company, that it is understood and applied, and made available to employees and interested parties.

Management Board of the TELE-FONIKA Kable