



Connecting globally

## ENVIRONMENTAL POLICY

TELE-FONIKA Kable S.A. is one of Europe's largest cable and wire manufacturers. We are a recognised and trusted provider of products to global companies from different sectors, including telecommunications, power, electronics, shipbuilding and mining industries.

The dynamic growth of our cable and wire manufacturing activities is ensured in compliance with the principles of sustainable development, i.e. with respect for social and environmental concerns for the benefit of present and future generations.

Our environmental policy is implemented through:

- using modern technologies and introducing new materials and innovative solutions aimed at manufacturing products that are safe for humans and the environment
- efficient and economical use of natural resources and energy
- optimising the use of raw materials and consumables, in particular non-renewable resources (metals)
- minimising waste generation by implementing responsible waste management based on the principle of 'circular economy'
- preventing and limiting emissions into the environment and reducing greenhouse gas emissions
- operating in a socially responsible manner, recognising the expectations of interested parties, including the local community
- raising the environmental awareness of our personnel

The Management Board of TELE-FONIKA Kable S.A. undertakes to:

- implement the above principles of the environmental policy
- meet all compliance requirements
- provide support in matters related to environmental management
- continually improve an Environmental Management System compliant with the ISO 14001:2015 standard to improve the environmental impacts of the Company's operations

This Policy is communicated within the organization and available to interested parties.