



Connecting globally

## OCCUPATIONAL HEALTH AND SAFETY POLICY

TELE-FONIKA Kable S.A. is one of Europe's largest cable and wire manufacturers. We are a recognised and trusted provider of products to global companies from different sectors, including telecommunications, power, electronics, shipbuilding and mining industries.

Our cable and wire manufacturing activities are carried out in accordance with safety rules and in suitable working conditions.

Our occupational health and safety policy is implemented through:

- efforts to eliminate or minimise harmfulness or nuisance in order to reduce workplace hazards and risks
- organising workplaces and activities in a manner that ensures a safe and healthy work environment for employees
- prevention of accidents, injuries, near misses and occupational diseases
- raising the qualifications and awareness of employees as regards their responsibility for the impact of their work on the safety of themselves and their coworkers
- introduction of technologies and solutions aimed at improving working conditions
- providing employees with the opportunity for consultation and participation in occupational health and safety matters
- ensuring the safety of all persons on the company's premises

The Management Board of TELE-FONIKA Kable S.A. undertakes to:

- implement the above principles of the occupational health and safety policy
- fulfil and comply with applicable legal and other requirements related to occupational health and safety
- monitor working conditions and aim at improving occupational health and safety
- provide support in matters related to occupational health and safety
- continually improve an Occupational Health and Safety Management System compliant with the ISO 45001 standard and improve occupational health and safety performance

The Management Board of TELE-FONIKA Kable S.A. assures that the policy is communicated, understood, applied and made available to employees and interested parties.