

Responsible Minerals Sourcing Policy

TELE-FONIKA Kable S.A., as one of the global leaders in the cable and wire manufacturing industry, is a recognized and trusted supplier of products to companies worldwide in various sectors, including telecommunications, energy, electronics, shipbuilding and mining.

TELE-FONIKA Kable S.A. places great importance on respecting human rights and ethics in business. The Company adheres to these principles in our daily operations and also expect our counterparts throughout the supply chain to uphold them.

Conflict minerals, namely tin, tantalum, tungsten, gold, cobalt and mica, originate from regions of the world where armed conflicts persist. Extracting these minerals carries the risk of financing organizations engaged in illegal or unethical activities, including human rights violations such as child labor, forced labor, environmental degradation and corruption.

In certain production processes carried out within the **TELE-FONIKA Kable S.A.** facilities, tin and mica, which fall under the category of high-risk minerals, are used. However, **TELE-FONIKA Kable S.A.** does not directly source these minerals from mines, smelters or refineries. Nonetheless, the Company considers ourselves responsible for the way these resources are procured within our supply chain. Thus, guided by supply chain social responsibility, the Company consciously refrains from using tin and mica sourced from conflict-affected regions in our products.

In light of this, **TELE-FONIKA Kable S.A.** communicates its policy of responsible raw material sourcing to its suppliers and expects its counterparts to adhere to its principles. The Company also requires suppliers to provide declarations of the origin of these minerals, specifying down to the mine, smelter and refinery level, based on templates such as Conflict Minerals Reporting Template (CMRT) and Extended Minerals Reporting Template (EMRT) developed by the Responsible Minerals Initiative (RMI).

This policy has been approved by the Management Board of TELE-FONIKA Kable S.A. and contains the Company's statement regarding responsible mineral sourcing.

The Policy will be regularly reviewed and published to ensure its ongoing relevance and adequacy with respect to the Company's activities.

Release date: Myślenice, 01/03/2024.

The Management Board of TELE-FONIKA Kable S.A.