

Myślenice, 16th March 2020

Dear Sir/Madam,

RE: TFKable Group's update on Covid-19

To minimise any potential impact of Covid-19 on the operation of companies belonging to TFKable Group, we are closely monitoring information related to the spread of the virus on a continuous basis, both in Poland and abroad.

All necessary preventive measures have been introduced, as recommended by both national and international health bodies. All activities will be updated on a regular basis.

Additionally, the TFKable Group have implemented a dedicated contingency plan to ensure the continuity of production and on-time delivery of accepted and completed orders. We wish to assure our customers and stakeholders, that as of 16th March 2020, the measures we adopted are appropriate for the current situation and have not impacted on our operations.

However, due to the dynamic situation with the possibility of supply restrictions being implemented by our partners; we will keep you informed of any potential risk of disruption in the supply chain that may impact on the continuity of production and completion of orders. We also draw your attention to any additional regulations that may be implemented by authorities of the European Union and individual countries, in the event of the uncontrolled development of the epidemic, which may affect both our production and logistics activities.

As a responsible organisation, our priority is the health and safety of our employees and partners, as well as the continuity of work and production.

Future customer orders will be confirmed, subject to the continuously updated status of available production capacities, the availability of materials and the choice of logistics.

To limit the risk of the Covid-19 virus to our employees and partners of the TFKable Group companies, the following rules of conduct have been introduced, until further notice:

- International and national meetings - all international and domestic travel has been limited - the use of alternative solutions such as conference and video calls have been introduced.
- Industry meetings - employees of the Group must not participate in any external conferences, symposia or training.
- External guests visiting TFKable Group companies - all scheduled meetings, including FAT tests, audits and training are postponed.
- Home office working departments - for some of our employees we have introduced remote working - please contact us initially by phone, e-mail or other electronic channels.

These changes are immediate and will apply until further notice.